



Australian Government
Department of Home Affairs



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**Skilled migration – update for
healthcare sector**

Today's discussion

- What we will be discussing:
 - Department update:
 - healthcare is priority one
 - reduced processing times and increased processing resources
 - international campaign
 - Helping us to help you – tips for efficient visa applications
 - Where to get help

Healthcare – top priority

- A new Ministerial Direction for prioritising skilled visa applications came into effect on 29 October 2022
- Prioritises applications in relation to healthcare and teaching occupations, as well as offshore permanent and provisional applications
- Prioritises Accredited Sponsors
- Prioritises regional Australia
- Reduces the number of priorities, which will increase efficiencies and assist in reducing processing times across caseloads

Healthcare – priority jobs

- “Healthcare occupations”
- ANZSCO Sub-major Group 25 - Health Professionals
- ANZSCO Minor Group 411 - Health and Welfare Support Workers
- ANZSCO Unit Group 2346 - Medical Scientists
- ANZSCO Unit Group 2721 - Counsellors
- ANZSCO Unit Group 2723 - Psychologists
- ANZSCO Unit Group 2725 - Social Workers
- ANZSCO Unit Group 3112 - Medical Technicians
- Individual ANZSCO occupations:
 - 421111 - Child Care Worker
 - 423111 - Aged or Disabled Carer
 - 423312 - Nursing Support Worker
 - 423313 - Personal Care Assistant.

Processing update

- There is a Government commitment to clearing visa backlogs, leading to ramped up departmental activity to reduce on-hand visa applications.
- The Department has received significant funds and resources to address processing backlogs
- Processing times for healthcare occupations are already much improved:
 - Typical Employer Nomination Scheme visa applications in healthcare:
 - Complete applications currently assessed and decided within 7 business days from lodgement
 - Typical Temporary Skills Shortage (subclass 482) visa applications in healthcare:
 - Complete applications currently assessed and decided within 2-3 business days from lodgement

Keep an eye on... migration reform

The Government will progress work to:

- assess the effectiveness of the skilled migration occupation lists
- expand pathways to permanent residency for temporary skilled sponsored workers
- raise the Temporary Skilled Migration Income Threshold
- reform labour market testing process
- bring forward a package of reforms to address migration worker exploitation during 2023
- examine the potential for industry sponsorship of skilled migrants
- consider policies to address regional labour shortages and how to improve small business

Quick reminder - visa framework

Today's discussion will focus on:

- Employer Nomination Scheme – subclass 186 (permanent)
 - Direct Entry stream
 - Temporary Residence Transition stream (for temporary visa holders in the 457 and 482 subclasses)
 - Labour agreement stream
- Temporary Skills Shortage visa – subclass 482 (temporary)
 - Short-term stream
 - Medium-term stream
 - Labour agreement stream

Help us to help you – general tips

- A nomination or an application with all the relevant documents can generally be decided the first time a decision maker looks at it
- Including documents at the first step enables us to make a decision efficiently and reduces the time from application to your worker arriving – requests for further information = delay
- Documents commonly missing or incorrect include:
 - Health and character documents
 - Registration documents from the Australian Health Practitioner Regulation Agency
 - Health Workforce Certificate
 - Contracts or service agreements

Help us help you - tips for nominations and applications

Choosing correct ENS subclass 186 stream

- Temporary Residence Transition
- Direct Entry
- Labour Agreement

Mismatched ANZSCO codes

- Subclass 186 applicants under the Temporary Residence Transition stream must be nominated in the same ANZSCO unit group used in their temporary visa nomination

Mismatch of Standard Business Sponsor

- To be eligible for the ENS subclass 186 Temporary Residence Transition stream, the sponsor must be the same
- If the sponsor has changed, a new temporary visa nomination must be lodged

Help us to help you – industry requirements

- Health Workforce Certificates

Employer sponsored visas	Primary care positions	Hospital positions
Temporary Skill Shortage – 482	HWC	HWEC
Skilled Employer Sponsored Regional – 494	HWC	HWEC
Employer Nomination Scheme - 186	HWC	HWC

- Hold the relevant registration:
 - General registration or specialist registration
 - Provisional or limited registration – must be able to do the role effectively

Help us to help you – ENS 186 nominations

- Can I use a service agreement in place of a contract?
 - Direct Entry stream sc186 applications require an applicant to be employed under an employment contract
 - Temporary Residence Transition stream sc186 applications – can use an employment contract or a service agreement

Help us to help you - tips for applications

Health and Character

- Applicants must meet the health requirement before they can be granted a visa.
- Applicants are encouraged to undertake health check prior to lodging their application via [My Health Declarations](#)
- If they complete required health checks prior to lodging their applications they may get a faster visa decision.
- All applicants, including family members aged 16 years and over, must meet character requirement before they can be granted a visa.
- Where the advice indicates that to obtain a police certificate a letter from the Department is required, applicants can email espd@homeaffairs.gov.au to request the required letter

Where to get help?

Ask right now or contact us – Health sector lead

BIRO.VIC.TAS@homeaffairs.gov.au

Registered Migration Agent

Department of Home Affairs

immi.homeaffairs.gov.au/

Employer Hub – coming in the future